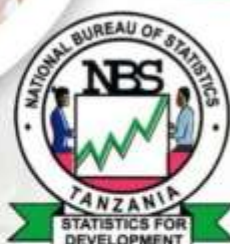




TANZANIA FORMAL SECTOR EMPLOYMENT AND EARNINGS SURVEY

2024/25 ANALYTICAL REPORT

SNAPSHOT



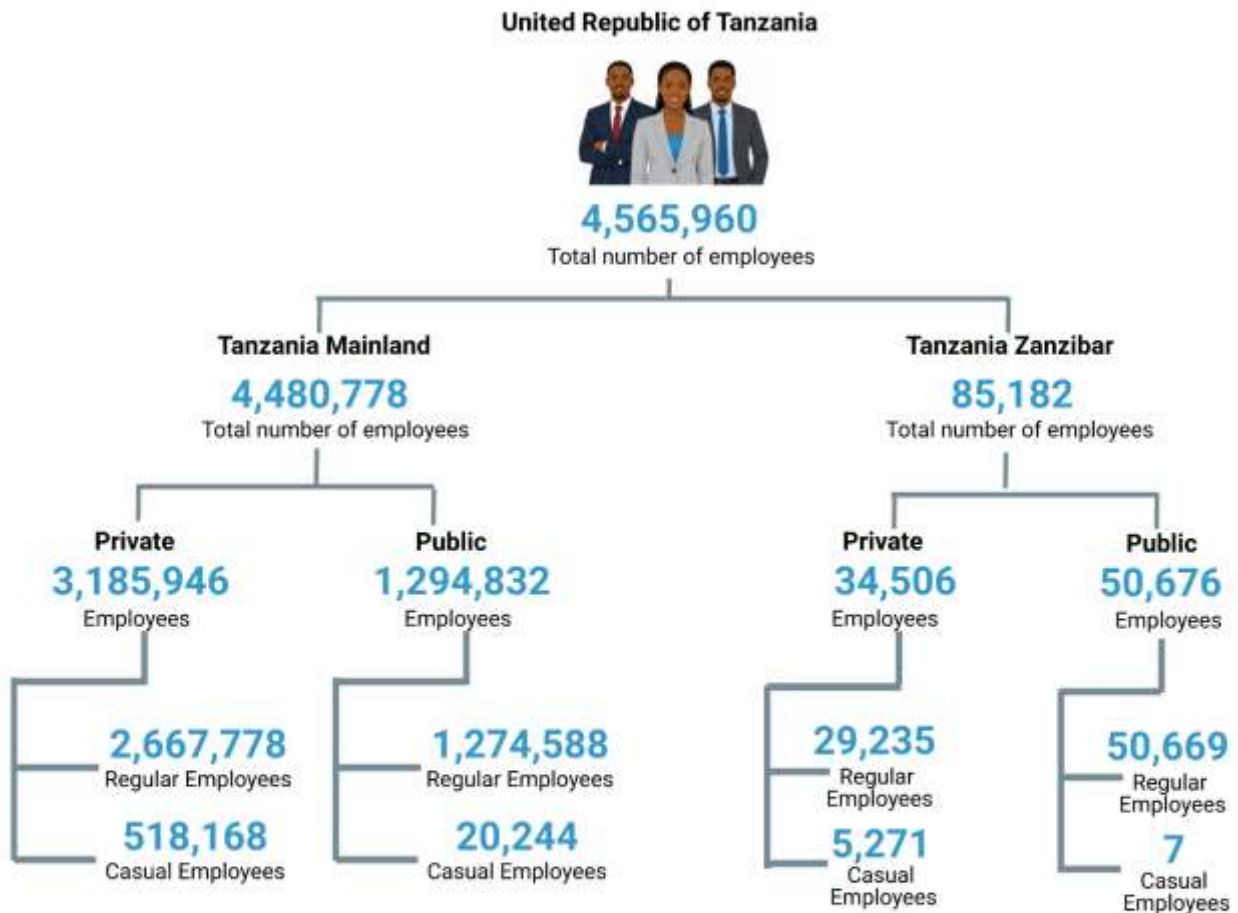
June, 2026



Employment Profile

Distribution of Total Employees by Category of Employment and Sector

This section presents the characteristics of employed persons in the formal sector by sector, employment category, age group, disability status, and sex. Employment categories are classified into regular and casual employment



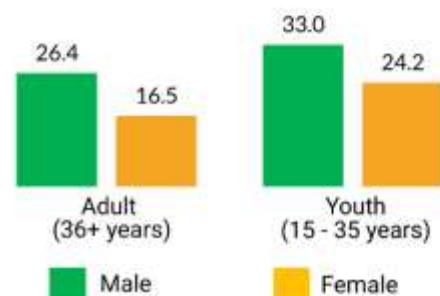
57.1%

of regular employees in Tanzania were youth aged (15 - 35 years), while 42.9 percent were adults aged 35 years and above

41%

The private sector accounted for the largest share of regular employment, with youth employees representing 41.0 percent, followed by adult employees at 26.1 percent in the same sector

Distribution of Total Regular Employees by Age Group, and Sex (%)

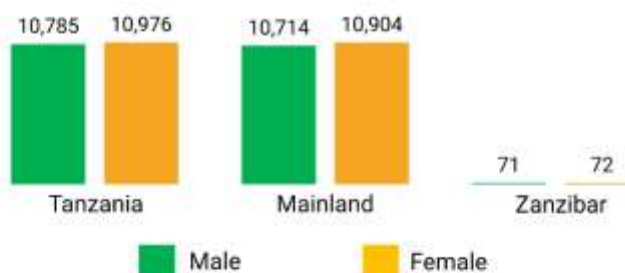




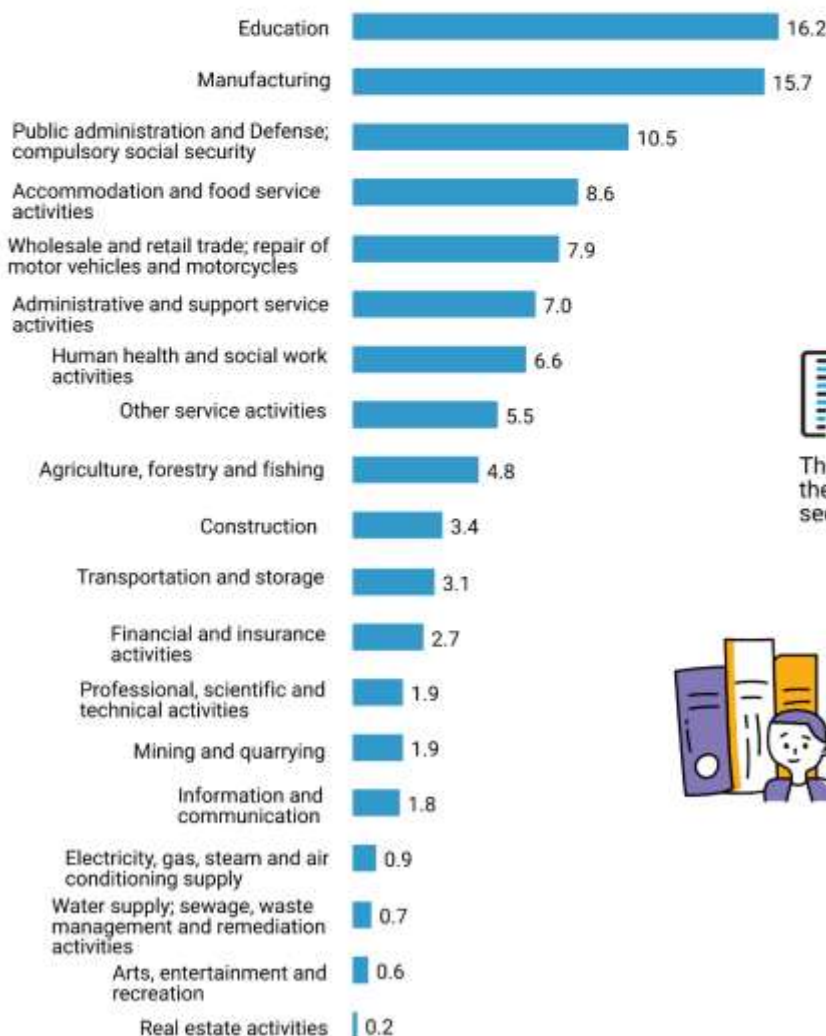
**21,760
Persons**

Out of 4,022,270 regular employees in the formal sector, there are 21,760 Persons with Disabilities of whom 10,785 are males and 10,976 are females.

Distribution of Regular Employees with Disabilities by Sex (%)



Percentage Distribution of Total Employees by Industry and Sector



22%

The manufacturing industry employs the highest percentage of private sector workers 22.0 percent

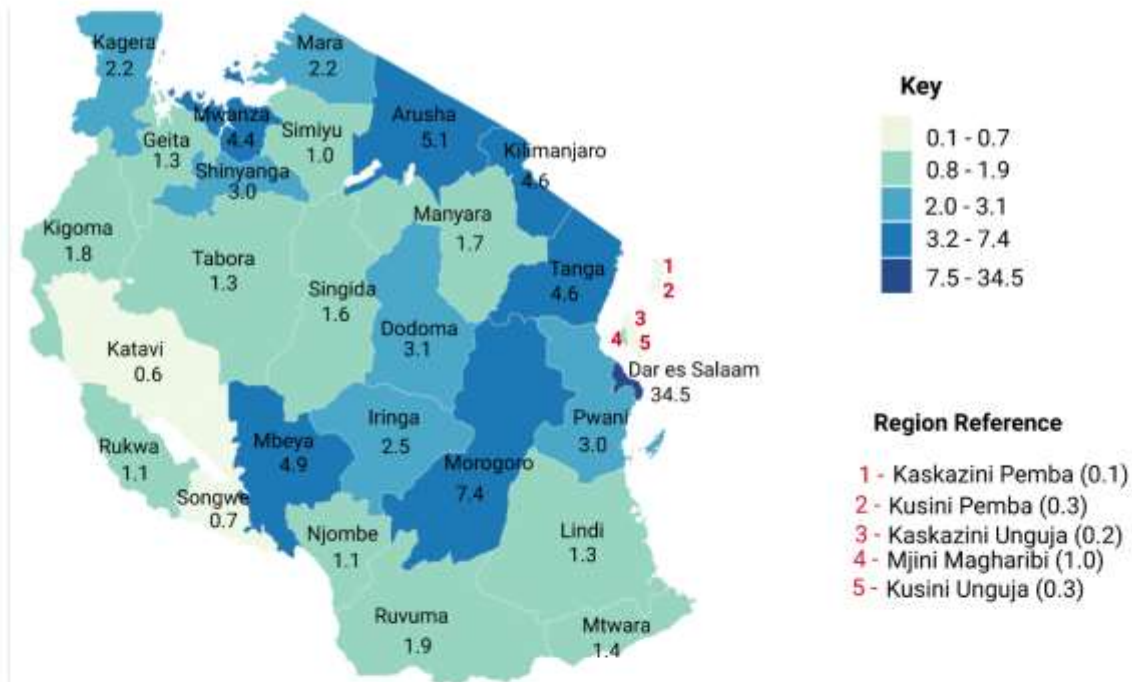


37.6%

Of employment in the public sector was in the Education industry, the highest share among all industries



Percentage Distribution of Total Employees by Region

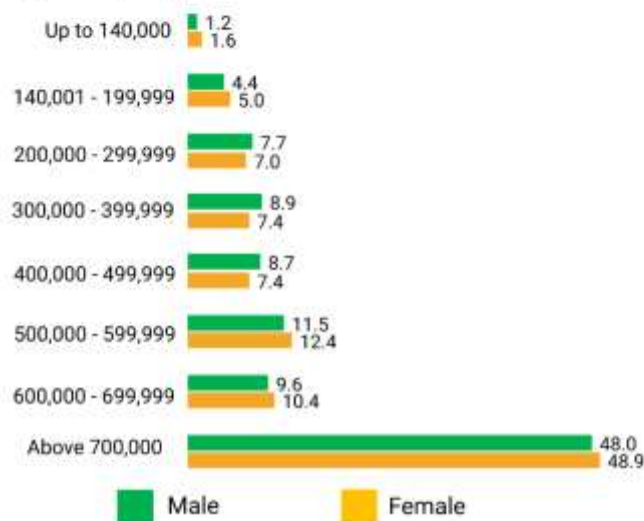


Monthly Wage Rate Profile

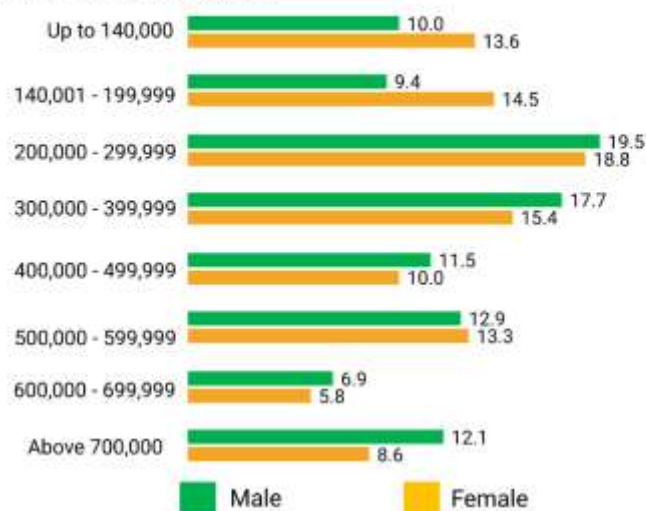


The wage rate is influenced by factors such as skill level, industry, location, economic conditions, minimum wage laws, and collective bargaining agreements

Percentage Distribution of Total Regular Citizen Employees with Permanent Contract by Monthly Wage Rate (TZS) and Sex



Percentage Distribution of Total Regular Citizen Employees with Temporary Contract by Monthly Wage Rate (TZS) and Sex

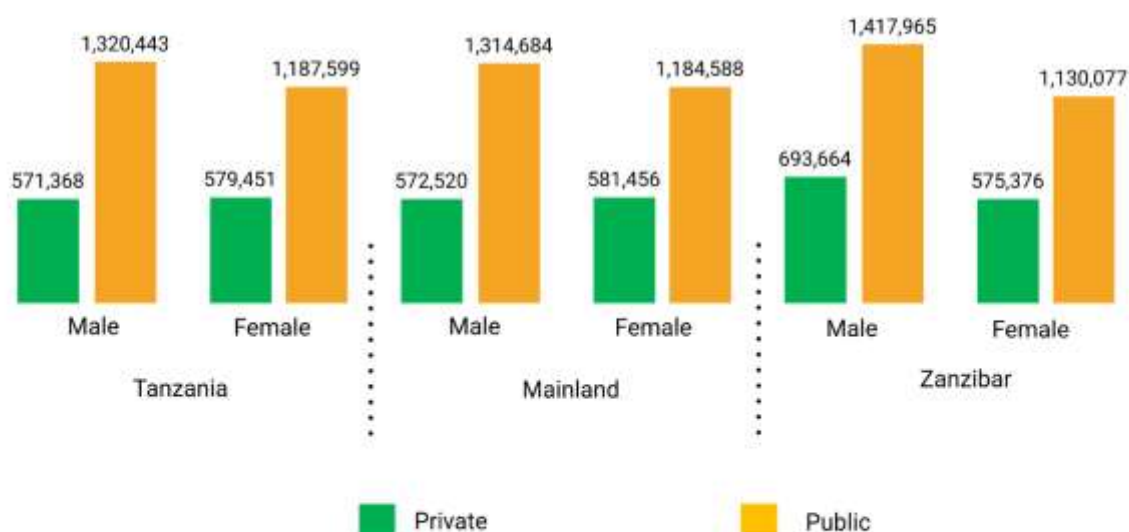


Cash Earnings Profile

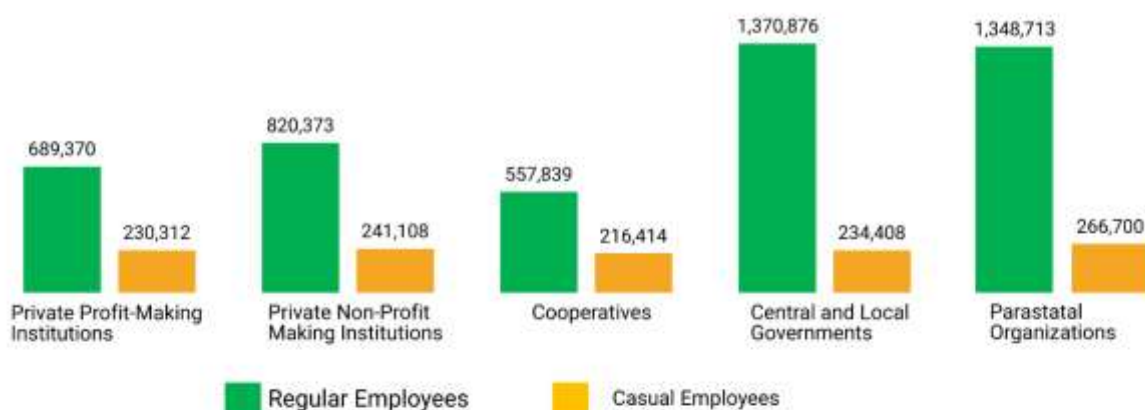


Cash earnings include basic pay, paid leave, regular allowances, overtime payments, and house-rent allowances paid directly to employees.

Monthly Average Cash Earnings (TZS) by Sector and Sex



Monthly Average Cash Earnings (TZS) by Sub -Sector and Category of Employment

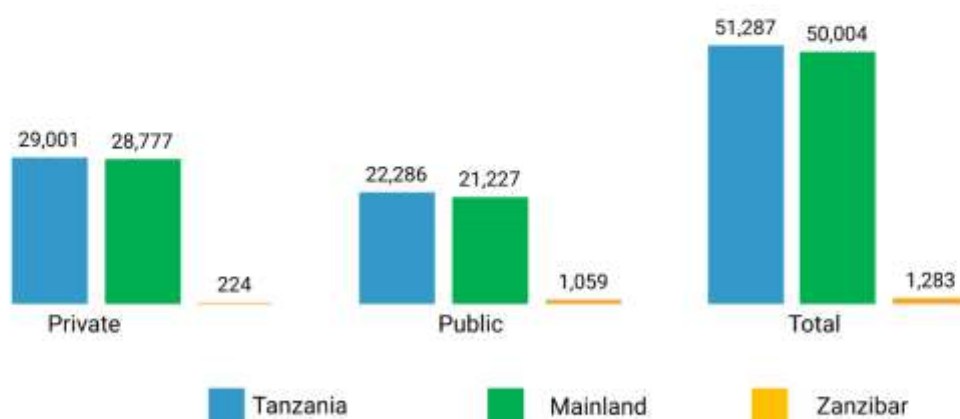


Annual Wage Bill Profile

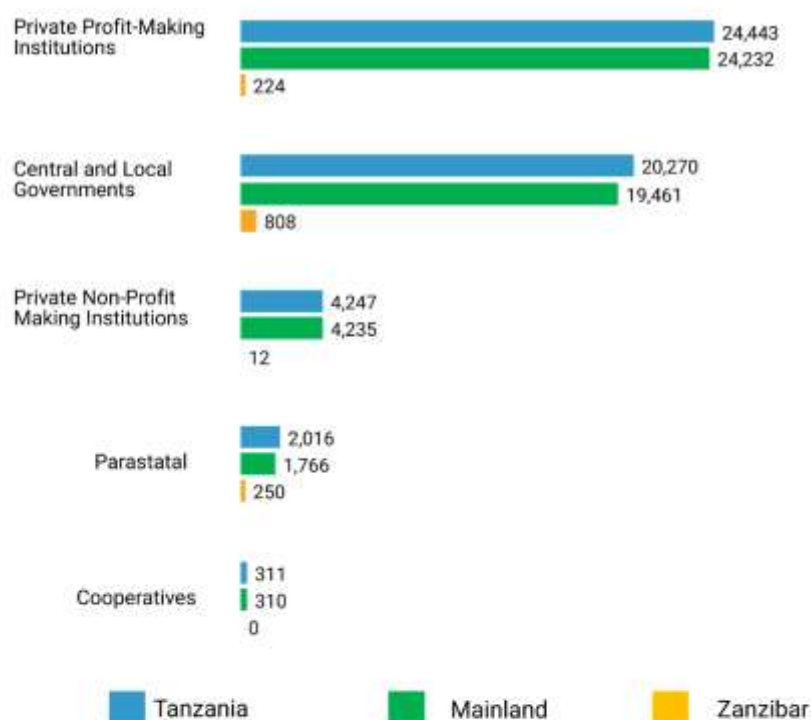


The wage bill is the total sum of gross wages of an establishment. The figures represent workers' claims for furnishing labour in production of goods or services on behalf of employers.

Distribution of Annual Wage Bill (TZS billion) by Sector



Distribution of Annual Wage Bill (TZS billion) by Sub-Sector

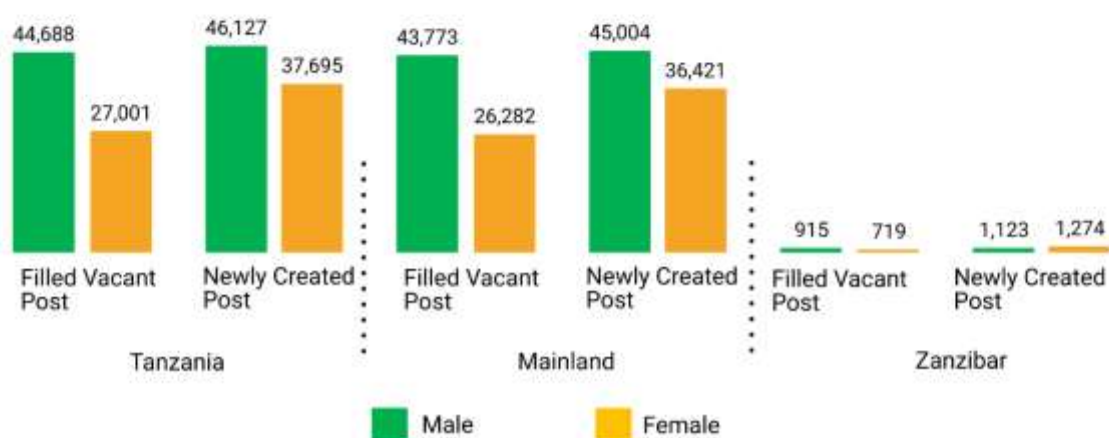


Newly Recruited Workers

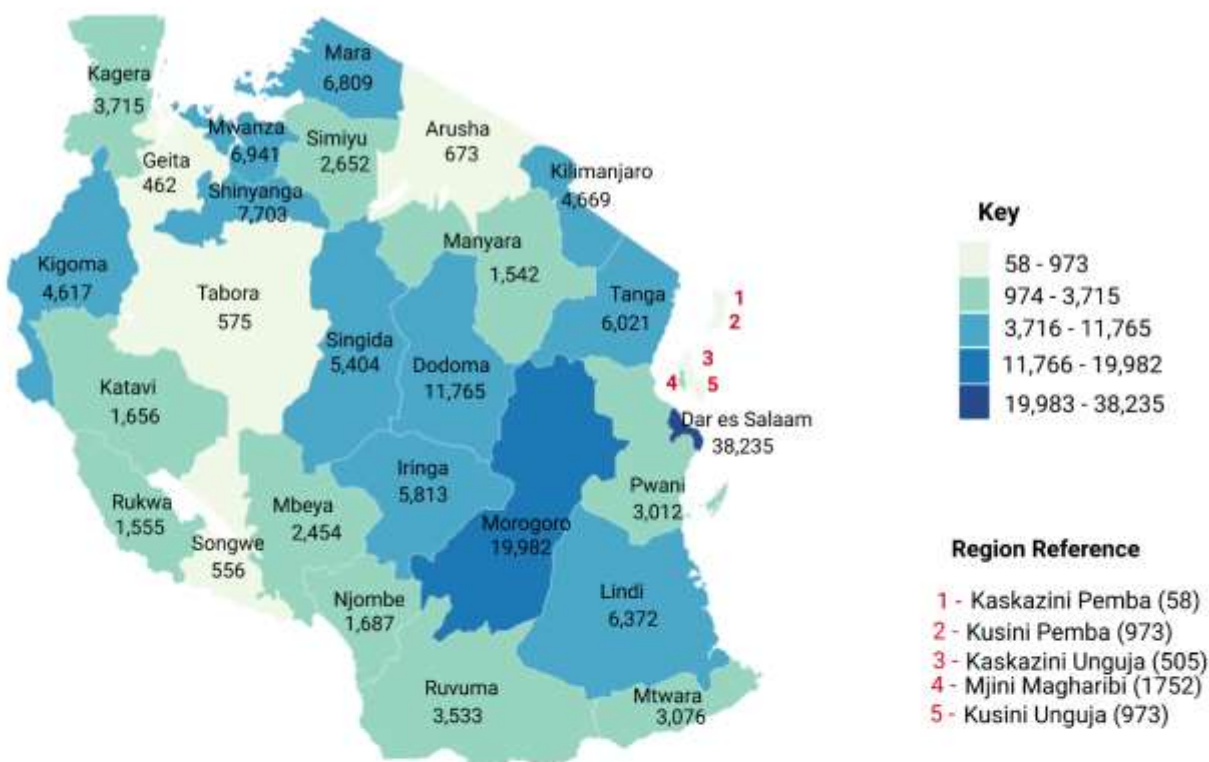


Recruitment is the process of identifying and attracting qualified candidates to fill vacant positions within an organization

Number of Newly Recruited Workers by Sector, Nature of Position Filled and Sex



Number of Newly Recruited Workers by Sector, Nature of Position Filled and Sex



Percentage Distribution of Job Vacancies by Occupation

